



# ANNUAL REPORT 2025



## OUR MISSION

*Believing, Belonging, Becoming*

# ANNUAL REPORT FROM THE SENIOR PASTOR

As we enter into another year of ministry at Mount Olivet, I want first to look back, noting that five years ago this Sunday was the week we would resume in-person services after 53 consecutive Sundays of remote worship. I don't think I'll ever forget just how good to felt to be able to gather together in-person. We learned a lot during the pandemic and have put that to good use – making sure that every Adult Education class we have is available both in-person and digitally, through the quality of our streamed services, by providing other digital resources like *The Gospel Unplugged*, and more. But nothing can replace actually being together. I think of that almost every Sunday with gratitude.

Since that time, we have grown by leaps and bounds. Last year we welcomed 540 new members, we confirmed 226 ninth graders, our Wednesday night youth programs have grown to include nearly 800 kids (essentially a medium-sized middle school!), and our outreach through our partners and our community meals continues to be essential and to grow, and more.

That doesn't mean there aren't challenges. As I write, we are struggling to know how to respond to the unprecedented number of federal agents in our community and the disruptions this has created. Given the politically polarized time in which we live, I know that every letter, every sermon, even every action we take can be interpreted – or misinterpreted! – in a variety of ways. So I want to assure you again of our core commitments to preach the Gospel of God's expansive love for everyone, to care for our neighbors and especially those who are vulnerable, to focus on what unites us so that we can share the Gospel in word and deed, and to provide a spiritual home where everyone is welcome.

As I look ahead to the coming year, I want to say first and foremost how tremendously grateful I am for our Mount Olivet staff. They work hard on behalf of this congregation every day, and I am confident we can meet whatever challenges or opportunities come our way in the coming months. Not only that, but I also continue to be profoundly grateful to serve as your Pastor. This congregation is filled with people of faith, courage, compassion, and generosity. You make every single thing we are able to do possible, with your gifts, with your time, with your service, and with your prayers. Thank you! Even more, thank God for you!

Pastor Lose

DAVID J. LOSE  
SENIOR PASTOR





## PASTORAL ACTS OF 2025

# 194

### Baptized

184 children and 10 adults were baptized into the faith in 2025.

# 278

### 6th-Graders Received 1st Communion

6th-graders received their first communion on Sunday, March 2, 2025, Sunday, March 9, 2025, Sunday, November 16, 2025, or Sunday, November 23, 2025.

# 226

### Confirmed

226 students affirmed their Baptism and were confirmed in 2025. The majority of students begin in the fall of their 7th-grade year and are confirmed in the fall of 9th grade. A High School Confirmation program is also available.

# 108

### Funerals

Mount Olivet pastors officiated 108 funerals, and this number includes both members and non-members.

# 4

### Inurnments

There were four urn placements at the Columbarium at the West Campus in 2025.

# 37

### Weddings

Mount Olivet pastors officiated at 37 weddings in 2025. Pastors perform weddings at our Minneapolis Campus and West Campus, as well as off-site venues.

# 8,400

### Pastoral Visits

Our pastors and Congregational Care staff continue to reach out to our members with phone calls, cards, devotionals, group communion visits, hospital visits and home visits. In 2025 we had six members turn 100 or older, and a pastor made a special home visit to each of them in honor of their centenarian birthday!

# 540

### New Members

New members were received into membership on Sunday, May 18, and Sunday, November 16. A total of 540 baptized adults and children joined Mount Olivet as a part of new member classes in 2025.

# 550

### Worship Services

In 2025, Mount Olivet offered a robust schedule of in-person worship across two campuses. During the nine-month program year, six on-the-hour services were held every Sunday, including four weekly communion services. The summer schedule shifted to two on-the-hour services per campus each Sunday, with two weekly communion service; four full communion services were offered on three summer Sundays and one Christmas Communion Sunday in December.

Worship throughout the year also included Confirmation, Thanksgiving Eve, Christmas Day, New Year's Eve, Spring and Winter Special Communion, Services of Remembrance, Midweek Lenten services, First Communion, Ash Wednesday, *The Seven Last Words of Christ* concert, Maundy Thursday, Good Friday, Christmas Eve, Easter Sunday, Summer Worship Services at the Conference & Retreat Center, and one off-site service at Lake Harriet Bandshell.

Most services were live-streamed, significantly expanding participation. Online worshippers included viewers from across the United States and abroad, adding meaningfully to overall attendance.

# CONGREGATION COUNCIL REPORT 2025

Evangelical Mount Olivet Lutheran Church

Annual Meeting – March 22, 2026

Pursuant to C12.09 of the Evangelical Mount Olivet Lutheran Church Constitution, the Congregation Council hereby submits the following 2025 Report as noted by meeting.

In addition to the Annual Meeting and Congregation Council Meetings summarized in this report, Mount Olivet's Executive and Personnel and Finance Committees met jointly a total of four times during 2025.

JOHN G KAPANKE  
CONGREGATION COUNCIL VICE PRESIDENT

## **MARCH 23, 2025: CONGREGATION ANNUAL MEETING—MINNEAPOLIS CAMPUS**

- The combined financial reports for Evangelical Mount Olivet Lutheran Church and the Mount Olivet Lutheran Church Foundation for the year ended December 31, 2024 were reviewed and approved as submitted.
- John Kapanke reported on a proposed Budget for 2025 as approved and recommended by the Congregation Council in the amount of \$12.1 million. The proposed 2025 Budget was approved.
- Associate Pastors Reports for the year 2024 were provided by Pastor Kalland, Pastor Dixon, Pastor Freeman, Pastor Cieslik, and Pastors Grangaard & Olson Popp (combined report).
- Pastor Lose presented the Senior Pastor's oral report for the year 2024, highlights included:

- Looking back.

5 years ago, this Sunday was the second of 53 Sundays we were not able to hold worship in-person because of the Covid pandemic. We got through. More than that, we came through stronger and together. Over that time, we learned a lot: including that being together matters! And we learned that we can reach out further than we had imagined via digital means. Along those lines, we have continued and improved our online/streamed services, as well as a variety of digital resources including devotions, Gospel Unplugged, and more..

- Looking ahead.

I am tremendously grateful for our staff. They work hard on behalf of this congregation every day. I want to highlight our new pastors, who bring tremendous gifts and have fit in with the pastoral team seamlessly. And I want to highlight our new Director of Development, Peter Youngdahl. I am excited for all that he has to offer, his experience here, and his love for this place and its ministries.

- Looking around.

We think of this place primarily in terms of Sundays, but every single day there is something going on. Tuesdays we have Living the Message Bible study. On Wednesdays there are more than 500 young people gathering for confirmation and choirs. On Thursdays we serve meals to our community. We are a 24/7, 365/day-a-year congregation. You make this possible with your gifts, your time, your service, and your prayers. Thank you!

- Pastor Lose expressed appreciation to those who have completed their second Congregation Council and Foundation Board terms: Lois Allen, Darcy Benjamin, Susan Bratrud, Ray Cabillot, Lisa Carlson (who will continue to serve at Secretary), Susan Mulkern, Peter Rodosovich, Gregg Teigen, and Vicki Turnquist.
- First Term Congregation Council and Foundation Board members elected were: Les Dahlberg, Derek Gunderson, Barb Gurney, John Kuehn, Gwen Ludwig, Kathy Moody, Matt Podhradsky, and Sally Smith. There was no election of Council members to begin the second of two three-year terms on the Congregation Council due to the continuation of a term in 2020 when there was no Annual meeting held.
- Necrology – Printed in the 2024 Annual Report. Pastor Lose asked for a moment of silence in acknowledgement of our members who passed away in 2024.
- John Kapanke introduced a Resolution of Gratitude and Thankfulness for the Pastoral Staff and Lay employees which was enthusiastically accepted.

## **MARCH 23, 2025: CONGREGATION COUNCIL AND FOUNDATION BOARD MEETING—MINNEAPOLIS CAMPUS**

- The combined year-to-date Church/Foundation financial statements through February 28, 2025 were reviewed and approved, subject to audit.
- An Investment Committee Report as of February 28, 2025 prepared by Ron Kaliebe was accepted as submitted.
- The following officers were elected to a one-year term for the Congregation, the Congregation Council, and the Foundation Board: John Kapanke, Vice President, Nancy Nash, Chief Operating Officer, Lisa Carlson, Secretary, and Gary Wert, Treasurer.
- The following was elected for a three-year term on the Audit Committee: Reid Mason.
- The following were elected to a three-year term on the Personnel and Finance Committee: Scott Anderson and Martha Carlson.

## **MAY 28, 2025: CONGREGATION COUNCIL AND FOUNDATION BOARD MEETING—MOUNT OLIVET CONFERENCE & RETREAT CENTER**

- 2024 Audit Report--Spencer Langer and Vicki Holinka from the auditing firm, Malloy, Montague, Karnowski, Radosevich & Co. (now LB Carlson) reported on the 2024 Audit, which was reviewed by the Audit Committee prior to the meeting. The 2024 Audit prepared by MMKR/LB Carlson and the March 6, 2025 Audit Committee Report were accepted.
- LB Carlson (formerly MMKR) was selected as auditor for the 2025 audit.
- The combined year-to-date Church/Foundation financial statements through April 2025 were reviewed and approved, subject to audit.
- Two Foundation officers or one Foundation Officer and the Chief Operating Officer were authorized to sign the 2024 Charitable Organization Registration Statements for the Secretary of State of Minnesota, which accompany the 2024 tax return.
- The Rev. Dr. Theresa Latini provided a report on the progress of many maintenance and remodeling projects at Mount Olivet Conference and Retreat Center.
- Senior Pastor David Lose, in his report, provided an update on the 1700 Building project and discussed many exciting happenings around Mount Olivet during this Spring season.

## **SEPTEMBER 4, 2025: CONGREGATION COUNCIL AND FOUNDATION BOARD MEETING—WEST CAMPUS**

- The combined year-to-date Church/Foundation financial statements through July 2025 were reviewed and approved, subject to audit.
- An Investment Committee Report as of July 31, 2025 prepared by Ron Kaliebe was accepted as submitted.
- John Kapanke, Vice President, provided a Report of Personnel & Finance Committee and Executive Committee. The Church Bylaws provide that the Executive Committee has the authority to act in place of the Congregation Council between meetings of the Council. All significant actions are reported to the Congregation Council at a subsequent meeting.
  - Executive Committee members: Senior Pastor David Lose, President; John Kapanke, Vice President; Nancy Nash, Chief Operating Officer; Lisa Carlson, Secretary; and Gary Wert, Treasurer.
- The Personnel & Finance Committee provides oversight on matters relating to budgeting, staffing, and finances, including internal controls and accounting policies. The Committee also serves as the Call Committee when needed.
  - Personnel and Finance Committee members: Senior Pastor David Lose, President; John Kapanke, Vice President; Nancy Nash, Chief Operating Officer; Gary Wert, Treasurer; Scott Anderson; Lisa Carlson; Martha Carlson; and Sally Smith.
    - The Executive Committee and Personnel and Finance Committee have held three meetings this year and one more will be scheduled in November which will be the 2026 Budget review meeting.
    - At each meeting, Deanne Nelson provides a financial review and Pastor Lose and Nancy Nash provide updates. Pastor Lose provided updates on the 1700 Chapel and the Stained Glass Windows.
    - There are no significant action items coming from the two Committees at the three meetings which would be presented to you at this meeting.
    - Special thanks to Pastor Lose and all the committee members for their dedication and commitment.
- Senior Pastor David Lose Report:

Pastor Lose updated the Council on the commitment Mount Olivet pledges to support the Annunciation community in the wake of the tragic church/school shooting that took place on August 27. We will respond to their needs for assistance, following the lead of their requests. In addition, we are continuing to evaluate and address security needs at all our locations. Pastor Lose then gave a brief recap of the status of our affiliates, which are all thriving.

  - The Mount Olivet Conference and Retreat Center – investments in improvements have been matched with increased occupancy.
  - Cathedral of the Pines – continues to reach capacity during most camping sessions. Staff this year was, once again, exceptional.
  - Mount Olivet Homes/Careview – continues to be in the top 3% in the country in results from quality surveys. The leadership is young and qualified, and the future is bright.
  - Mount Olivet Rolling Acres – has become financially stable under the direction of Danielle Fox in her first year. MORA has opened a home for youth in crisis and has plans to open more in the near future. We have consistently responded to the needs of the community and will continue to do so. The Stewardship theme for the 2026 campaign is “Called for Good”.

- Peter Youngdahl – Development Report:
  - The campaign to restore the stained glass in the Minneapolis Main Sanctuary has been very successful. With roughly 175 donors, we are at \$320,000. The goal is \$380,000.
  - Peter is interviewing all the department directors to see what their needs are and how he and his staff can support them. Peter announced the hiring of Jennifer Bastian
- Nancy Nash – Facilities Update:
  - Nancy Nash reviewed both the capital and facility improvement projects via a power point presentation including the stain glass window project, the pond project at the West campus in partnership with the Minnehaha Watershed District, the upgrade of the playground equipment and courtyard restoration, the widening of Rolling Acres Road and its impact on the West campus parking lot and the success of the Southwest Farmers’ Market in the Minneapolis parking lot on Saturdays.
  - In the short aftermath of the horrific events at Annunciation, Nancy reviewed the current safety protocols in place both in Minneapolis and the West Campus, primarily focusing on Minneapolis, reminding everyone we have an onsite plain clothed officer here on Wednesday night and Sunday mornings as well as police directing traffic on Sunday morning. The security team will meet to review and update current practices and notify the staff and the congregation of the changes.

## **DECEMBER 8, 2025: CONGREGATION COUNCIL AND FOUNDATION BOARD MEETING—MINNEAPOLIS CAMPUS**

- The combined year-to-date Church/Foundation financial statements through October 2025 were reviewed and approved, subject to audit.
- Senior Pastor David Lose Report:
  - Pastor Lose offered updates on stewardship, the status of the 1700 chapel project, and security measures being undertaken at church.
- 2025 Budget Report– John Kapanke:
  - Congregation Vice President, John Kapanke reviewed the budget process for the 2026 budget, reporting that the Personnel and Finance Committee reviewed the proposed budget at its meeting on November 25, 2025, and recommended approval. He thanked the Personnel and Finance Committee, Pastor Lose, Deanne Nelson and Nancy Nash for their excellent work in the preparation of the budget. A proposed \$12.7 million 2026 Budget was approved as submitted and recommended for approval to the Congregation at the March 22, 2026 Annual Congregation meeting
- 2025 Proposal of Facility Repairs and Capital Improvements – Nancy Nash
  - A 2025 proposal for planned facility repairs and capital improvements in the amount of \$1,052,700 was approved.
- Peter Youngdahl –Development Report
  - Development Director, Peter Youngdahl gave an update on Vision Partner planned giving participation, good response to offering estate planning workshops, and a Vision Partner appreciation event. He also reported on the special appeals for Fall, which included Stained Glass Restoration at the Minneapolis Campus, Annunciation Family Relief Fund, Texas Flood Relief Funds and West Altar Furniture Update. Year-End appeal will benefit Mount Olivet Day Services in celebration of 30 years of service in the community.

# 2025 STATEMENT OF FINANCIAL POSITION

**EVANGELICAL MOUNT OLIVET LUTHERAN CHURCH  
AND MOUNT OLIVET LUTHERAN CHURCH FOUNDATION  
(MINNESOTA NONPROFIT CORPORATIONS)  
CONSOLIDATING STATEMENTS OF FINANCIAL POSITION  
DECEMBER 31, 2025  
(With Summarized Comparative Actual Totals as of December 31, 2024)**

	Without Donor Restrictions		With Donor Restrictions		Total	
	Church	Foundation	Eliminations	Total	2025	2024
<b>Assets</b>						
Cash and Cash Equivalents	\$ 1,363,835	\$ 929,652	\$ -	\$ 2,293,487	\$ 3,170,320	\$ 3,049,989
Investments	41,436	36,612,322	(16,866,818)	19,786,940	19,786,940	17,503,150
Accounts Receivable	39,100	-	-	39,100	39,100	45,624
Due from Mount Olivet Lutheran Church Foundation	12,253	-	(12,253)	-	-	-
Due from Affiliates – Foundations/Funds Held in Trust	22,757	-	-	22,757	22,757	760
Due from Affiliates	-	5,411	-	5,411	5,411	39,804
Property and Equipment – Net	32,569,629	-	-	32,569,629	32,569,629	32,862,899
Operating Lease Right-of-Use Assets – Net	16,374	-	-	16,374	16,374	17,312
Beneficial Interest in Charitable Remainder Trust	-	-	-	-	32,375	29,866
Cash Value of Life Insurance	101,454	20,466	-	121,920	121,920	121,102
<b>Total Assets</b>	<b>\$ 34,166,838</b>	<b>\$ 37,567,851</b>	<b>\$ (16,879,071)</b>	<b>\$ 54,855,618</b>	<b>\$ 55,764,826</b>	<b>\$ 53,670,506</b>
<b>Liabilities and Net Assets/Surplus</b>						
<b>Liabilities</b>						
Accounts Payable and Accrued Expenses	\$ 475,777	\$ -	\$ -	\$ 475,777	\$ 40,063	\$ 515,840
Note Payable	1,934,509	-	-	1,934,509	-	2,128,808
Operating Lease Liabilities	16,374	-	-	16,374	-	17,312
Financing Lease Liabilities	52,843	-	-	52,843	-	77,878
Contract Liabilities	232,031	-	-	232,031	-	192,698
Due to Evangelical Mount Olivet Lutheran Church	-	12,253	(12,253)	-	-	-
Due to Evangelical Mount Olivet Lutheran Church from Funds Held in Trust	-	22,757	(22,757)	-	-	-
Due to Mount Olivet Lutheran Church Foundation from Funds Held in Trust	-	5,411	(5,411)	-	-	-
Due to Affiliates	199,470	-	-	199,470	-	238,668
Funds Held in Trust, Net of Liabilities	-	16,838,650	(16,838,650)	-	-	-
<b>Total Liabilities</b>	<b>2,911,004</b>	<b>16,879,071</b>	<b>(16,879,071)</b>	<b>2,911,004</b>	<b>40,063</b>	<b>3,248,542</b>
<b>Net Assets/Surplus</b>				<b>2,911,004</b>	<b>2,951,067</b>	<b>3,248,542</b>
Net Assets/Surplus				31,255,834	51,944,614	49,310,375
Without Donor Restrictions				-	869,145	1,111,589
With Donor Restrictions				31,255,834	52,813,759	50,421,964
<b>Total Net Assets/Surplus</b>				<b>31,255,834</b>	<b>52,813,759</b>	<b>50,421,964</b>
<b>Total Liabilities and Net Assets/Surplus</b>	<b>\$ 34,166,838</b>	<b>\$ 37,567,851</b>	<b>\$ (16,879,071)</b>	<b>\$ 54,855,618</b>	<b>\$ 55,764,826</b>	<b>\$ 53,670,506</b>

**The above Consolidating Statements of Financial Position presents a summary of financial information generated by the Church Finance Department. This information is intended solely for the use of management, the Congregational Council, and others within the Organization and is not intended to be, and should not be, used by anyone other than these specified parties.**

2025 statements have been audited by MMKR Minneapolis, MN

# 2025 STATEMENT OF ACTIVITIES

**EVANGELICAL MOUNT OLIVET LUTHERAN CHURCH  
AND MOUNT OLIVET LUTHERAN CHURCH FOUNDATION  
(MINNESOTA NONPROFIT CORPORATIONS)  
CONSOLIDATING STATEMENTS OF ACTIVITIES**

**Year Ended December 31, 2025  
(With Summarized Comparative Actual Totals for the Year Ended December 31, 2024)**

	Without Donor Restrictions		With Donor Restrictions		Total	
	Church	Foundation	Eliminations	Restrictions	2025	2024
<b>Support and Revenue</b>						
Collections and Pledges	\$ 8,118,066	\$ 1,701,678	\$ -	\$ 554,711	\$ 10,374,455	\$ 9,984,725
Collections and Pledges – Capital Campaign	124,335	-	-	-	124,335	134,174
Collections and Pledges – Centennial Celebration	-	-	-	-	-	10,000
In-Kind Contributions	59,846	-	-	-	59,846	17,188
Grants	263,052	-	-	54,439	317,491	47,172
Investment Income and Gains	34,870	2,415,833	-	-	2,450,703	2,346,396
Other Revenue	3,209,511	(1,282)	-	3,896	3,212,125	3,058,692
<b>Total Support and Revenue</b>	<b>11,809,680</b>	<b>4,116,229</b>	<b>-</b>	<b>613,046</b>	<b>16,538,955</b>	<b>15,598,347</b>
<b>Net Assets/Surplus Released from Restrictions for Operations</b>	<b>855,490</b>	<b>-</b>	<b>-</b>	<b>(855,490)</b>	<b>-</b>	<b>-</b>
<b>Total Support and Revenue Net of Net Assets/Surplus Released from Restrictions</b>	<b>12,665,170</b>	<b>4,116,229</b>	<b>-</b>	<b>(242,444)</b>	<b>16,538,955</b>	<b>15,598,347</b>
<b>Expenses</b>						
Program Expenses	10,257,828	-	-	-	10,257,828	9,691,163
Administrative Expenses	3,716,526	2,914	-	-	3,719,440	3,314,794
Fundraising Expenses	21,817	148,075	-	-	169,892	176,401
<b>Total Expenses</b>	<b>13,996,171</b>	<b>150,989</b>	<b>-</b>	<b>-</b>	<b>14,147,160</b>	<b>13,182,358</b>
<b>Excess (Deficiency) of Support, Revenue, and Reclassifications over Expenses</b>	<b>(1,331,001)</b>	<b>3,965,240</b>	<b>-</b>	<b>(242,444)</b>	<b>2,391,795</b>	<b>2,415,989</b>
<b>Transfers/Contributions</b>						
Cathedral of the Pines, Inc.	-	-	-	-	-	(4,000)
Council Action Transfers	822,000	(822,000)	-	-	-	-
Spending Allocations	694,688	(694,688)	-	-	-	-
<b>Total Transfers/Contributions</b>	<b>1,516,688</b>	<b>(1,516,688)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(4,000)</b>
<b>Increase (Decrease) in Net Assets/Surplus</b>	<b>185,687</b>	<b>2,448,552</b>	<b>-</b>	<b>(242,444)</b>	<b>2,391,795</b>	<b>2,411,989</b>
<b>Net Assets/Surplus Beginning of Year</b>	<b>31,070,147</b>	<b>18,240,228</b>	<b>-</b>	<b>1,111,589</b>	<b>50,421,964</b>	<b>48,009,975</b>
<b>End of Year</b>	<b>\$ 31,255,834</b>	<b>\$ 20,688,780</b>	<b>\$ -</b>	<b>\$ 869,145</b>	<b>\$ 52,813,759</b>	<b>\$ 50,421,964</b>

**The above Consolidating Statements of Activities presents a summary of financial information generated by the Church Finance Department. This information is intended solely for the use of management, the Congregational Council, and others within the Organization and is not intended to be, and should not be, used by anyone other than these specified parties.**

# 2026 BUDGET

Income Budget	Actual through		
	2025 Budget	October	2026 Budget
General Fund Pledges	\$ 5,111,589.00	\$ 3,996,705.60	\$ 5,111,589.00
General Fund Non Pledged Donations	\$ 1,937,314.00	\$ 1,321,621.09	\$ 2,204,661.00
Loose Offering	\$ 70,000.00	\$ 68,447.96	\$ 80,000.00
Affiliate Allocations	\$ 181,139.00	\$ 150,948.70	\$ 181,139.00
Holiday Offering	\$ 500,000.00	\$ 118,744.28	\$ 500,000.00
Gifts, Memorials, and Wills	\$ 243,419.00	\$ 322,516.90	\$ 271,262.00
Facility Fees	\$ 25,000.00	\$ 27,259.59	\$ 25,000.00
Columbarium Sales	\$ 25,000.00	\$ 21,000.00	\$ 25,000.00
Grant Revenue	\$ -	\$ 146,201.70	\$ -
Misc Income	\$ 50,000.00	\$ 88,763.16	\$ 50,000.00
Congregational Engagement and Communications	\$ 52,800.00	\$ 43,216.58	\$ 49,300.00
Food Service	\$ 210,000.00	\$ 144,324.97	\$ 218,000.00
Community Concerns Gifts	\$ 44,000.00	\$ 115,772.31	\$ 44,000.00
Counseling Office Fees and Gifts	\$ 126,000.00	\$ 93,897.00	\$ 106,000.00
Music & Worship	\$ 40,000.00	\$ 42,545.38	\$ 56,700.00
Mount Olivet School of Music and the Arts	\$ 263,000.00	\$ 291,218.57	\$ 292,000.00
Children and Family Ministry	\$ 15,500.00	\$ 15,822.62	\$ 16,500.00
Mount Olivet Day Camps	\$ 265,000.00	\$ 242,770.33	\$ 280,000.00
Mount Olivet Preschool	\$ 590,000.00	\$ 555,853.85	\$ 646,464.00
Congregational Care	\$ 8,500.00	\$ 8,710.55	\$ 9,500.00
Youth Ministries	\$ 279,000.00	\$ 192,656.65	\$ 218,000.00
Mount Olivet Conference and Retreat Center	\$ 958,200.00	\$ 1,126,182.86	\$ 1,161,500.00
Total Proposed Operating Income	\$ 10,995,461.00	\$ 9,135,180.65	\$ 11,546,615.00
Capital Campaign Pledges-Debt reduction	\$ 45,000.00	\$ 21,249.00	\$ 45,000.00
Mission Support from Foundation	\$ 694,687.00	\$ 694,688.00	\$ 839,178.00
Centennial Funds-Released from Restriction	\$ 50,000.00	\$ -	\$ 20,000.00
Total Proposed Revenue	\$ 11,785,148.00	\$ 9,851,117.65	\$ 12,450,793.00

Expense Budget	Actual through		
	2025 Budget	October	2026 Budget
Operating Expenses	\$ 2,313,209.00	\$ 2,013,347.09	\$ 2,688,553.00
Construction Loan Interest Expense	\$ 92,247.00	\$ -	\$ 83,712.00
Pastoral Staff	\$ 1,450,562.00	\$ 1,207,261.35	\$ 1,508,084.00
Building and Grounds	\$ 1,641,204.00	\$ 1,079,478.39	\$ 1,665,865.00
Columbarium Expense	\$ 2,500.00	\$ 2,920.77	\$ 3,800.00
Real Estate Taxes	\$ 5,355.00	\$ 5,007.00	\$ 5,355.00
Stewardship	\$ 112,924.00	\$ 101,034.11	\$ 122,142.00
Congregation Engagement and Communications	\$ 667,742.00	\$ 467,048.97	\$ 630,382.00
Food Service	\$ 644,436.00	\$ 531,602.73	\$ 715,418.00
Community Concerns	\$ 404,685.00	\$ 381,697.22	\$ 420,068.00
Cathedral of the Pines Support	\$ 10,000.00	\$ -	\$ 10,000.00
Counseling Office	\$ 371,717.00	\$ 275,812.65	\$ 366,140.00
Music and Worship	\$ 868,624.00	\$ 572,615.32	\$ 822,642.00
Mount Olivet School of Music and the Arts	\$ 220,194.00	\$ 241,458.11	\$ 268,829.00
Children and Family Ministry	\$ 165,706.00	\$ 140,725.64	\$ 172,016.00
Mount Olivet Day Camps	\$ 219,803.00	\$ 254,213.71	\$ 252,656.00
Mount Olivet Preschool	\$ 629,669.00	\$ 504,865.03	\$ 586,830.00
Congregational Care	\$ 281,098.00	\$ 218,110.03	\$ 282,304.00
Youth Ministries	\$ 749,396.00	\$ 642,342.92	\$ 724,687.00
Mount Olivet Conference and Retreat Center	\$ 1,199,308.00	\$ 1,029,730.12	\$ 1,389,639.00
Total Proposed Operating Expenses	\$ 12,050,379.00	\$ 9,669,271.16	\$ 12,719,122.00
Deficiency of Revenue Support/Expenses	\$ (265,231.00)	\$ 181,846.49	\$ (268,329.00)
Additional funding from Foundation **	\$ 265,231.00	\$ -	\$ 268,329.00
Depreciation Expense	\$ 1,581,900.00	\$ 1,318,250.20	\$ -
Deficiency of Revenue Support/Expenses w/Depreciation	\$ (1,581,900.00)	\$ (1,136,403.71)	\$ -

\*\* Pending Council Approval

2026 budget approved by the Congregation Council and recommended for congregation approval

# AFFILIATE REPORTS

## CATHEDRAL OF THE PINES CAMP

The summer of 2025 was fabulous. I continue to be amazed at what a “fine oiled machine” Cathedral of the Pines has become! I am a believer that it is in detail. It’s the little things we have learned over the years that have allowed us to grow, thrive, and improve each season. At the beginning of the summer, the camp staff spend six days of action-packed training. There is team building, devotions, reviewing job descriptions, lots of laughs, games, and we really build a sense of community before the summer begins. The summer staff of 2025 were an exceptional group of people. They understood the importance of their role as a camp staff member and that it is a “team” effort in keeping each camper safe emotionally, physically, and spiritually.

Cathedral of the Pines is a place where campers grow in their faith journey. We want campers leaving feeling the joy and certainty that being a Christian is fun, exciting, and helpful in our day-to-day life. Campers are taught that Jesus is the role model we should be following each day. That love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control are the qualities that guided Jesus throughout his life, and that, is the way he wishes us to live our life. At camp, these qualities are taught and modeled by the counselors and camp staff so the campers can feel and experience the love of Christ through others. Again, I think it is the “little things” ....praying before and after each meal, hearing encouraging words on the ballfield, beginning and ending each day in chapel, a simple bible class lead by one of our Pastors and the camp staff, and spending time in devotions each evening with your counselors and cabinmates sharing things from the heart. Each day is filled with little moments reminding us of the importance of the Fruits of the Spirit.

Thank you, Mount Olivet Church, for believing in and supporting the children of our congregation. For the many opportunities we give kids to feel loved, supported, and encouraged by this great church! Cathedral of the Pines is an important ministry that is thriving, thanks to you! I am psyched for the summer of 2026. Please stop by this summer if you are on the North Shore, we would love to see you.

KRISTI YOUNGDAHL, DIRECTOR OF CATHEDRAL OF THE PINES CAMP



CATHEDRAL OF  
THE PINES CAMP

## MOUNT OLIVET CONFERENCE & RETREAT CENTER

Mount Olivet Conference & Retreat Center is a place of healing, rest, and renewal, rooted in Christ’s love for all. Set on 151 acres of woods, prairie, and marshland in Farmington, we offer space to slow down, breathe deeply, and be restored—through gracious hospitality, nourishing meals, comfortable accommodations, and the steady embrace of nature.

In 2025, that vision came to life in new and expansive ways thanks to the steadfast support of our church, the dedication of our staff, and the generosity of volunteers and donors. Together, we welcomed people year-round, expanded our programming, and continued caring for this sacred place. Here are just a few highlights:

- We hosted more than 7,400 guests and 340 groups—including churches, non-profits, families, and businesses. Guests were onsite for 331 days of the year, a testament to the ongoing need for this ministry.
- Through our Nature Education Days, we welcomed 225 elementary-aged students who explored our land through bird watching, learning about our honeybees, and engaging in nature scavenger hunts.
- We launched our first silent retreat week, inviting pastors, church leaders, and others into a rhythm of quiet reflection and solitude during the busy Advent season.
- We offered new wellness retreats for organizations such as Grace Hospice and Mayo Clinic, providing their staff with the kind of generous support that hopefully sustains their daily work.
- We successfully relocated our honeybees, and they continue to thrive—more than one million bees pollinating the land and producing delicious honey.
- We completed over 50 facility improvement projects, enhancing both comfort and beauty by replacing roofs, carpet, and flooring; adding new mattresses; raising garden beds; and purchasing outdoor chairs to support accessibility and sustainability.

One retreat leader shared this reflection: “We had 16 veterans, eight wives, two daughters, and enjoyed an incredible experience. Many of the veterans were wounded, some highly decorated for courageous conduct. A key moment was honoring those who fell in battle with the Fallen Comrades Table. Everyone enjoyed Mount Olivet Conference & Retreat Center immensely. The grounds and trails were well used, the food was fabulous, and the accommodations excellent.”

As we look back on 2025, we do so with deep gratitude—for the people who came seeking rest, for the community that makes this ministry possible, and for the sacred trust of caring for this land. By God’s grace, we look ahead with hope to hospitality, renewal, and faithful stewardship for generations to come. Thank you!

REV. DR. THERESA LATINI, EXECUTIVE DIRECTOR OF MOUNT OLIVET CONFERENCE & RETREAT CENTER



MOUNT OLIVET  
CONFERENCE &  
RETREAT CENTER



## MOUNT OLIVET COUNSELING CENTER REPORT

Reflecting on the past year at Mount Olivet Counseling Center, the most prominent themes have been trauma, responsiveness, and community.

As mental health therapists, supporting individuals who have experienced trauma is familiar work for all of us at Mount Olivet Counseling Center. However, this took on a profoundly new meaning on the morning of August 27, 2025, following the horrific shooting at Annunciation School and Church. As a nearby mental health clinic—one also affiliated with a church—Mount Olivet Counseling Center, like so many others, immediately stepped into action.

Just two weeks after the shooting, we opened our doors for a three-day event during which 81 members of the Annunciation community, primarily parents and children, met individually with one of 28 volunteer trauma therapists from the greater community. These therapists generously donated their time and skills to help families begin processing and understanding this life-altering experience. Mount Olivet Counseling Center therapists also collaborated with Annunciation and other community clinicians to host two processing nights in Mount Olivet Church's Fellowship Hall, providing space for Annunciation parents and staff to begin processing and grieving together. In addition, the Counseling Center increased access to care by offering pro bono ongoing therapy services to members of the Annunciation community. We have been able to provide a safe and supportive space during this unimaginable time and will continue to do so, thanks in large part to the steadfast support of the Mount Olivet community.

In keeping with the theme of community, another highlight of 2025 has been the continued growth in cohesion and collaboration among the Mount Olivet Counseling Center staff. This supportive and nurturing work culture directly enhances our ability to serve clients and meet their needs effectively. In response to a notable increase in child and adolescent clients, we also transformed our small group room into a welcoming therapeutic space, complete with toys, games, and sensory fidgets. In addition, a significant portion of the year was spent managing the transition to a new electronic health record system. While less visible, this important upgrade is expected to improve clinical experiences for both clients and staff for years to come.

As 2026 brings new and ongoing challenges to our congregation and wider community, we invite you to consider Mount Olivet Counseling Center as a resource for yourself or someone you love. While traumatic and challenging experiences are an inevitable part of life, responding with care, connection, and community is essential to mental health and overall well-being.

DR. ALLISON RICHARDS, DIRECTOR OF MOUNT OLIVET COUNSELING CENTER



## MOUNT OLIVET & AFFILIATE DEVELOPMENT REPORT

The Mount Olivet Development Department is honored to serve Mount Olivet Lutheran Church and our affiliated ministries. One of the things we love most about Mount Olivet is that we show up for each other. This shared spirit of generosity, compassion, and purpose fuels our work and strengthens the ministry we carry forward together.

The spirit of giving continues to shine brightly across our congregation. God's abundance is reflected in the generosity of our members through financial gifts, volunteer hours, special offerings, and ongoing support. This year, we are especially grateful for the many ways people have invested in the mission and future of Mount Olivet. Our ministry begins with our relationship with God, and we respond to God's generosity by aligning our giving with what we value most.

Since the inception of the Vision Partners program in 1995, we have grown to 218 living Vision Partner households, representing roughly 320 individuals who have included Mount Olivet or our affiliated ministries in their estate plans. These planned gifts, whether made through wills, trusts, or beneficiary designations, help ensure that Mount Olivet's mission continues to grow for generations to come. We are deeply grateful for the foresight and commitment of those who choose to leave a legacy of faith and generosity.

In 2025, we hosted two estate planning workshops with a combined attendance of more than 80 participants. These events offered members a meaningful opportunity to consider how estate planning can be both wise and faithful.

The Gala embodied the theme *Together We Can* and together we truly did. Thanks to the generosity of donors, sponsors, Fund-a-Need supporters, silent auction participants, general contributions, and many volunteers, we raised \$150,000 in support of our affiliates. These gifts directly enhance the quality of life for residents, caretakers, and campers.

2025 special appeals made a meaningful impact, enabling important campus enhancements, such as restoring our cherished Minneapolis sanctuary-stained glass windows and extending our compassion beyond our walls through support for Texas floods relief via Lutheran World Relief and aid following the tragedy at Annunciation.

As we reflect on the year, we are reminded that Mount Olivet's strength comes from the people who believe in its mission. Thank you for your continued trust, partnership, and generosity. Together, and with God's guidance, we can and will continue to make a meaningful difference.

PETER YOUNGDAHL, DIRECTOR OF DEVELOPMENT

# IN MEMORIAM 2025

We thank God for the lives of these Mount Olivet members who were called to their eternal home this past year.

Betty Ahlness  
Jane Alderson  
Charyl Anderson  
Harold Anderson  
David Anderson  
Gloria Aronson  
Hanna Ashby  
Claudia Barstow Sellner  
Merrali Benson  
Lowell Bliss  
Charlotte Blocher  
Robert Bonde  
Priscilla Braegelmann  
Barbara Brotherton  
Bryan Carlson  
Gary Carlson  
Ruth Chalk  
Karen Christenson  
Michael Clark  
Gregory Corniea  
Judith Crawford  
Kathryn Cunningham  
Donna Daniel  
Elna Diment  
Verla Dobervich  
Donald Ellwood  
Kathleen Erickson  
Lorraine Fiero  
Gary Gandrud  
Francis Garrison  
Janice Gilbertson  
Twyla Gillies  
Michael Goehle  
Robert Grover  
Larissa Grundmanis  
Lou Ann Hagberg  
Susan Halvorson  
Dalores Haroldson

John Harris  
Hoff Heiberg  
Jean Helgemoe  
Gloria Hiner  
Marthana Hjortland  
Barbara Hoppenstedt  
John Hoppenstedt  
Charles House  
Traverse Hull  
Joanne Jensen  
Marilyn Johnson  
Marjorie Johnson  
Walter Jurgens  
Nancy Klug  
Tekla Knutson  
Opal Kockx  
Shirley Kohler  
Walter Koosmann  
Philip Kromminga  
Linda Kuhnley  
John Langren  
Nancy Langren  
Elma Larson  
Lynda Lerum  
Matti Liiste  
Richard Lindeman  
Scott Lippert  
Susan Little  
Cas Loobeek  
Peter Macgowan  
JoAnn Meloy  
Fletcher Merkel  
C. Peter Messman  
Joan Moore  
Joan Morehouse  
Jane Morrow  
Elaine Nelson  
Liesbeth Nerheim

Judith Nybeck  
Cammie Olson  
Marcia Olson  
Roy Olson  
Thomas Olson  
Gerald Oppermann  
William Overland  
Shirley Oxley  
Evangeline Parker  
Joyce Pedersen  
Douglas Petersen  
Margery Philipson  
Robert Ready  
Harvey Redepenning  
Richard Schneider  
Diane Schroder  
Wesley Scott  
Audrey Sherman  
Craig Shirley  
Cynthia Smedberg  
Scott Smith  
Steven Smith  
Susan Smith  
Richard Stanford  
James Stoneburg  
Pamela Svoboda  
D. JoAnn Swanson  
Lois Thompson  
Michael Thompson  
Karol Toso  
Alice Vollmar  
Marcia Wallace  
Judy Walter  
James Weldy  
Betty Wilson  
Anita Winegarden  
Jerry Wronski



# STAY CONNECTED

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